

SOLICITATION/CONTRACT/ORDER FOR COMMERCIAL ITEMS

Offeror to Complete Blocks 12, 17, 23, 24, & 30

1. Requisition Number
000240005-0027

PAGE 1 OF 6

2. Contract No. GS35F4295D		3. Award/Effective Date Jan 1, 2005		4. Order Number CPSCF051050		5. Solicitation Number		6. Solicitation Issue Date			
7. For Solicitation Information Call:		a. Name WILLIAM GRAVES wgraves@cpsc.gov				b. Telephone Number (No collect calls) (301) 504-7045		8. Offer Due Date/Local Time /			
9. Issued By US CONSUMER PRODUCT SAFETY COMM DIVISION OF PROCUREMENT SERVICES 4330 EAST WEST HWY ROOM 517 BETHESDA, MD 20814-4408		Code CPSC		10. This Acquisition is <input checked="" type="checkbox"/> Unrestricted <input type="checkbox"/> Set-Aside % for <input type="checkbox"/> Small Business <input type="checkbox"/> HubZone Small Business <input type="checkbox"/> 8(A) NAICS: 517310 Size Standard: L500		11. Delivery for FOB Destination Unless Block is Marked. <input type="checkbox"/> See Schedule		12. Discount Terms Discount: 0% Net due: 30			
15. Deliver To CONSUMER PRODUCT SAFETY COMMISSION DIVISION OF INFORMATION SYSTEMS 4330 EAST WEST HWY ROOM 506 BETHESDA, MD 20814-4408				Code ISIS142		16. Administered By WILLIAM A. GRAVES Code B07					
17a. Contractor/Offeror NextiraOne Federal, LLC 510 SPRINGSTREET SUITE 200 HERNDON VA 20170 Telephone No. (703) 885-7843 TIN: 541601046				Code 00019785 Facility Code		18a. Payment Will Be Made By CONSUMER PRODUCT SAFETY COMM ACCT OFFICER DIV OF FIN MGMT ROOM 522 WASHINGTON, DC 20207 (301) 504-0018 Code PAYMENT					
17b. Check if Remittance is Different and Put Such Address in Offer. <input type="checkbox"/>				18b. Submit Invoices to Address Shown in Block 18a Unless Box Below is Checked. <input type="checkbox"/> See Addendum.							
19. ITEM NO.		20. SCHEDULE OF SUPPLIES/SERVICES		21. QUANTITY		22. UNIT		23. UNIT PRICE		24. AMOUNT	
		SEE PAGE 2 FOR REQUIRED SERVICES									
25. Accounting and Appropriation Data 05 CC EXIS 2400 99933 257F								26. Total Award Amount (For Govt. Use Only) US 28,043.70			
27a. Solicitation incorporates by reference FAR 52.212-1, 52.212-4, FAR 52.212-3 and 52.212-5 are attached. Addenda <input type="checkbox"/> are <input type="checkbox"/> are not attached											
27b. Contract/Purchase Order incorporates by reference FAR 52.212-4, 52.212-5 is attached. Addenda <input type="checkbox"/> are <input type="checkbox"/> are not attached											
28. Contractor is required to sign this document and return _____ copies to Issuing Office. Contractor agrees to furnish and deliver all items set forth or otherwise identified above and on any additional sheets subject to the terms and conditions specified herein.					29. Award of Contract: Reference _____ Offer Dated _____. Your offer on Solicitation (Block 5), including any additions or changes which are set forth herein, is accepted as to items:						
30a. Signature of Offeror/Contractor					31a. United States of America (Signature of Contracting Officer)						
30b. Name and Title of Signer (Type or Print)			30c. Date Signed		31b. Name of Contracting Officer (Type or Print) PETER J NERRET pnerret@cpsc.gov			31c. Date Signed 01/06/05			
32a. Quantity in Column 21 Has Been <input type="checkbox"/> Received <input type="checkbox"/> Inspected <input type="checkbox"/> Accepted, and Conforms to the Contract, Except as Noted: _____											
32b. Signature of Authorized Government Representative				32c. Date		32d. Printed Name and Title of Authorized Government Representative					
32e. Mailing Address of Authorized Government Representative						32f. Telephone Number of Authorized Government Representative					
						32g. E-mail of Authorized Government Representative					
33. Ship Number		34. Voucher Number		35. Amount Verified Correct For		36. Payment <input type="checkbox"/> Complete <input type="checkbox"/> Partial <input type="checkbox"/> Final		37. Check Number			
<input type="checkbox"/> Partial <input type="checkbox"/> Final											
38. S/R Account Number		39. S/R Voucher Number		40. Paid By							
41a. I certify this account is correct and proper for payment				41c. Date		42a. Received By (Print)					
41b. Signature and Title of Certifying Officer						42b. Received At (Location)					
						42c. Date Rec'd (YY/MM/DD)		42d. Total Containers			

SCHEDULE Continued

Item No.	Supplies/Services	Quantity	Unit	Unit Price	Amount
0001	<p>Option 61C Coverage, Part Number: Wilcare-MedP02</p> <p>Service Features include: Emergency - 2 hours 24x7 Routine - 24 hours - 8-5 M-F Software Maintenance Hardware Maintenance Parts & Labor Alarm Monitoring with Remote Diagnostics</p> <p>Telecomm 2000 Plus, Medium Coverage: M39XX Digital Set Telephone - Quantity 400 T-1, PRI, DTI Cards - Quantity 2 Call Pilot Ports - Quantity 45-48 Modems/SEB Modems - Quantity 2 Printers and Terminals - Quantity 2 UPS - Preventative Maintenance Only - Quantity 1 Power Conditioner - Preventative Maintenance Only - Quantity 1 Meridian Conference Bridge - Quantity 1 OTM Enhanced - Quantity 1</p> <p>THE CONTRACTOR SHALL PROVIDE ALL LABOR, MATERIALS, AND EQUIPMENT NECESSARY TO MAINTAIN THE CPSC'S TELEPHONE SYSTEM TYPE OPT61C, SITE NAME: 50381147, SITE NUMBER: 10527518 FOR THE PERIOD OF JANUARY 1, 2005 THROUGH DECEMBER 31, 2005 IN ACCORDANCE WITH GS-35F-4295D.</p> <p>ATTACHMENT: WAGE DETERMINATION NO.: 1994-2103. REVISION NO.: 32</p> <p>THE CPSC PROJECT OFFICER IS JIM BULLMAN AT (301) 504-7006</p> <p>THE CONTRACTOR SHALL COORDINATE WITH THE CPSC PROJECT OFFICER TO SCHEDULE SERVICES.</p> <p>THIS IS A FIRM FIXED-PRICE TYPE CONTRACT FOR THE SERVICES INDICATED ABOVE.</p> <p>REFERENCE YOUR GSA SCHEDULE GS-35F-4295D TO INCLUDE (LESS GSA DISCOUNT OF \$(14,242.30)).</p>	1	EA	28,043.70	28,043.70

Table of Contents

Page

1. CONTRACTOR'S NOTE4

1. 52.0000-4004A CONTRACTOR'S NOTE

Deliveries and/or shipments shall not be left at the Loading Dock. All deliveries shall be considered "inside deliveries" to the appropriate room at the Consumer Product Safety Commission (CPSC) and in accordance with the instructions below. When scheduling deliveries the purchase order number shall always be referenced and all packages shall clearly display the Purchase Order Number on the outside of the cartons and/or packages, to include the packing slip.

ATTENTION GOVERNMENT VENDOR

A. DELIVERY INSTRUCTIONS FOR LARGE OR HEAVY ITEMS:

If the shipment or item being delivered requires use of a loading dock, advance notification is required. The contractor shall contact Mr. Arliss Butler, Shipping and Receiving Coordinator at (240) 882-6386 or Mr. Ray Garcia, Property Management Officer at (301) 504-7113, forty-eight (48) hours in advance of the date the items are to arrive to schedule use of the loading dock.

LOADING DOCK HOURS OF OPERATION:

9:00a.m. to 11:00a.m. or 1:30p.m. to 4:00p.m.
Monday through Friday (except holidays)

Please notify contact person if there is a change in the delivery date. For changes, delays, or assistance please contact CPSC as follows:

Administrative Services (301) 504-7085
Procurement Services (301) 504-7045

Upon arrival, the driver should use the intercom box at the loading dock to obtain assistance in using freight elevators and to gain access to CPSC security areas.

DELIVERY INSTRUCTION FOR SMALL ITEMS

When delivering or shipping small items, the contractor and/or carrier service shall report to the 4th floor lobby, North Tower, 4330 East West Highway, to sign in with the CPSC guard. Upon completion of signing in, the contractor shall deliver all shipments to the Mail Room, Room 516. After delivery, delivery personnel shall promptly depart the building.

MAIL ROOM HOURS OF OPERATION:

Monday through Friday (except holidays) – 7:30a.m. to 5:00p.m.
BILLING INSTRUCTIONS

Pursuant to the Prompt Payment Act (P.L. 97-177) and the Prompt Payment Act Amendments of 1988 (P.L. 100-496) all Federal agencies are required to pay their bills on time, pay interest penalties when payments are made late, and to take discounts only when payments are made within the discount period. To assure compliance with the Act, vouchers and/or invoices shall be submitted on any acceptable invoice form which meets the criteria listed below. Examples of government vouchers that may be used are the Public Vouchers for Purchase and Services Other Than Personal, SF 1034, and Continuation Sheet, SF 1035. At a minimum, each invoice shall include:

The name and address of the business concern (and separate remittance address, if applicable).

Taxpayer Identification Number (TIN).

Invoice date (use of invoice number in addition to invoice date is prudent but not required).

The contract purchase order number (see block 2 of OF347 and block 4 of SF1449 on page 1 of this order), or other authorization for delivery of goods or services.

Description, price and quantity of goods or services actually delivered or renders.

Shipping cost terms (if applicable).

Payments terms.

All vendors please include the following information when invoicing for payment: ACH Vendor Information which includes the :

Financial Institution, routing transit number, and depositor account number. In addition please specify whether account is a checking account or savings account.

Other substantiating documentation or information as specified in the contract or purchase order.

Name (where practicable), title, phone number and mailing address of responsible official to be notified in the event of a deficient invoice.

ORIGINAL VOUCHERS/INVOICES SHALL BE SENT TO:

Accounting Officer
Div. of Financial Services, Room 522
U.S. Consumer Product Safety Commission
Washington, D.C. 20207-9910

Invoices not submitted in accordance with the above stated minimum requirements will not be processed for payment. Deficient invoices will be returned to the vendor within seven days or sooner. Standard forms 1034 and 1035 will be furnished by CPSC upon request of the contractor.

PAYMENT

Payment will be made as close as possible to, but not later than, the 30th day after receipt of a proper invoice as defined in "Billing Instructions," except as follows:

When a time discount is taken, payment will be made as close as possible to, but not later than, the discount date. Discounts will be taken whenever economically justified. Otherwise, late payments will include interest penalty payments. Inquiries regarding payment should be directed to the Accounting Officer on (301) 504-7172 at the following address:

Accounting Officer
Div. of Financial Services, Room 522
U.S. Consumer Product Safety Commission
Washington, D.C. 20207-9910

Complaints related to the late payment of an invoice should be directed to Deborah Peebles Hodge, Director, Division of Financial Services at the same address (above).

INSPECTION & ACCEPTANCE PERIOD

The Commission at the destination point within three (3) working days after the date of receipt shall inspect all materials/services. The CPSC contact person will transmit disapproval, if appropriate.

ALL OTHER INFORMATION RELATING TO THE PURCHASE ORDER

CONTACT: William Graves @ (301) 504-7045.

PROCCESSING INSTRUCTIONS FOR REQUESTING OFFICES

The Purchase Order/Receiving Report (Optional Form 347 or Standard Form 1449) must be completed at the time the ordered goods or services are received. Upon receipt of the goods or services ordered, each item should be inspected, accepted (partial or final) or rejected. The Purchase Order/Receiving Report must be appropriately completed, signed and dated by the authorized receiving official. In addition, the acceptance block shall be completed (Blocks 32 a, b & c on the SF 1449 and column G and page 2 of the OF 347).

The receiving report shall be retained by the requesting office for confirmation when certifying invoices.

PROPERTY/EQUIPMENT PURCHASES

In the case of Purchase Orders/Receiving Reports involving the purchase and receipt of property/equipment, a copy of the Purchase Order/Receiving Report must also be immediately forwarded directly to the Property Management Officer (Rey Garcia) in the Administration Services Branch (Room 520). The transmittal of Purchase Orders/Receiving Reports to the property management officer is critical to the integrity and operation of CPSC's Property Management System. Receiving officials should also forward copies to their local property officer/property custodian consistent with local office procedures.

Wage Determination: 1994-2103, 32

REGISTER OF WAGE DETERMINATIONS UNDER THE
SERVICE CONTRACT ACT

By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON, D.C. 20210William W. Gross Director Division of Wage
Determinations

Wage Determination No.: 1994-2103

Revision No.: 32

Date of Last Revision: 05/27/2004

States: District of Columbia, Maryland, Virginia

Area: District of Columbia Statewide

Maryland Counties of Calvert, Charles, Frederick, Montgomery, Prince George's, St Mary's

Virginia Counties of Alexandria, Arlington, Fairfax, Falls Church, Fauquier, King George, Loudoun, Prince William, Stafford

****Fringe Benefits Required Follow the Occupational Listing******OCCUPATION CODE - TITLE****MINIMUM WAGE RATE****01000 - Administrative Support and Clerical Occupations**

01011 - Accounting Clerk I	11 .73
01012 - Accounting Clerk II	12 .75
01013 - Accounting Clerk III	14 .49
01014 - Accounting Clerk IV	16 .50
01030 - Court Reporter	16 .50
01050 - Dispatcher, Motor Vehicle	12 .75
01060 - Document Preparation Clerk	10 .23
01070 - Messenger (Courier)	12 .75
01090 - Duplicating Machine Operator	14 .65
01110 - Film/Tape Librarian	11 .68
01115 - General Clerk I	13 .72
01116 - General Clerk II	15 .32
01117 - General Clerk III	18 .74
01118 - General Clerk IV	19 .04
01120 - Housing Referral Assistant	11 .73
01131 - Key Entry Operator I	12 .75
01132 - Key Entry Operator II	14 .74
01191 - Order Clerk I	16 .29
01192 - Order Clerk II	13 .05
01261 - Personnel Assistant (Employment) I	14 .49
01262 - Personnel Assistant (Employment) II	16 .50
01263 - Personnel Assistant (Employment) III	19 .60
01264 - Personnel Assistant (Employment) IV	17 .82
01270 - Production Control Clerk	15 .42
01290 - Rental Clerk	15 .26
01300 - Scheduler, Maintenance	15 .26
01311 - Secretary I	

ATTACHMENT

12/21/2004

01312 - Secretary II	16 .56
01313 - Secretary III	19 .04
01314 - Secretary IV	20 .52
01315 - Secretary V	23 .47
01320 - Service Order Dispatcher	15 .82
01341 - Stenographer I	14 .68
01342 - Stenographer II	16 .47
01400 - Supply Technician	20 .52
01420 - Survey Worker (Interviewer)	14 .94
01460 - Switchboard Operator-Receptionist	10 .96
01510 - Test Examiner	16 .56
01520 - Test Proctor	16 .56
01531 - Travel Clerk I	11 .63
01532 - Travel Clerk II	12 .49
01533 - Travel Clerk III	13 .41
01611 - Word Processor I	12 .75
01612 - Word Processor II	14 .49
01613 - Word Processor III	16 .65

03000 - Automatic Data Processing Occupations

03010 - Computer Data Librarian	14 .15
03041 - Computer Operator I	14 .49
03042 - Computer Operator II	16 .50
03043 - Computer Operator III	18 .60
03044 - Computer Operator IV	20 .52
03045 - Computer Operator V	23 .22
03071 - Computer Programmer I (1)	19 .64
03072 - Computer Programmer II (1)	23 .33
03073 - Computer Programmer III (1)	27 .62
03074 - Computer Programmer IV (1)	27 .62
03101 - Computer Systems Analyst I (1)	27 .62
03102 - Computer Systems Analyst II (1)	27 .62
03103 - Computer Systems Analyst III (1)	27 .62
03160 - Peripheral Equipment Operator	14 .49

05000 - Automotive Service Occupations

05005 - Automotive Body Repairer, Fiberglass	22 .73
05010 - Automotive Glass Installer	17 .88
05040 - Automotive Worker	17 .88
05070 - Electrician, Automotive	18 .95
05100 - Mobile Equipment Servicer	15 .69
05130 - Motor Equipment Metal Mechanic	19 .98
05160 - Motor Equipment Metal Worker	17 .88
05190 - Motor Vehicle Mechanic	20 .07
05220 - Motor Vehicle Mechanic Helper	16 .81
05250 - Motor Vehicle Upholstery Worker	17 .88

05280 - Motor Vehicle Wrecker	17 .88
05310 - Painter, Automotive	18 .95
05340 - Radiator Repair Specialist	17 .88
05370 - Tire Repairer	14 .43
05400 - Transmission Repair Specialist	19 .98

07000 - Food Preparation and Service Occupations

(not set) - Food Service Worker	9 .01
07010 - Baker	11 .87
07041 - Cook I	10 .93
07042 - Cook II	12 .46
07070 - Dishwasher	9 .76
07130 - Meat Cutter	16 .07
07250 - Waiter/Waitress	8 .59

09000 - Furniture Maintenance and Repair Occupations

09010 - Electrostatic Spray Painter	18 .05
09040 - Furniture Handler	12 .55
09070 - Furniture Refinisher	18 .05
09100 - Furniture Refinisher Helper	13 .85
09110 - Furniture Repairer, Minor	16 .01
09130 - Upholsterer	18 .05

11030 - General Services and Support Occupations

11030 - Cleaner, Vehicles	9 .67
11060 - Elevator Operator	9 .79
11090 - Gardener	14 .27
11121 - House Keeping Aid I	9 .83
11122 - House Keeping Aid II	10 .32
11150 - Janitor	10 .12
11210 - Laborer, Grounds Maintenance	11 .65
11240 - Maid or Houseman	9 .83
11270 - Pest Controller	12 .44
11300 - Refuse Collector	11 .69
11330 - Tractor Operator	14 .00
11360 - Window Cleaner	10 .51

12000 - Health Occupations

12020 - Dental Assistant	16 .90
12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	14 .39
12071 - Licensed Practical Nurse I	15 .86
12072 - Licensed Practical Nurse II	17 .79
12073 - Licensed Practical Nurse III	19 .92
12100 - Medical Assistant	12 .94
12130 - Medical Laboratory Technician	16 .07
12160 - Medical Record Clerk	13 .60

12190 - Medical Record Technician	14 .97
12221 - Nursing Assistant I	9 .31
12222 - Nursing Assistant II	10 .48
12223 - Nursing Assistant III	11 .94
12224 - Nursing Assistant IV	13 .40
12250 - Pharmacy Technician	11 .84
12280 - Phlebotomist	12 .33
12311 - Registered Nurse I	24 .92
12312 - Registered Nurse II	28 .94
12313 - Registered Nurse II, Specialist	28 .94
12314 - Registered Nurse III	34 .48
12315 - Registered Nurse III, Anesthetist	34 .48
12316 - Registered Nurse IV	41 .33

13000 - Information and Arts Occupations

13002 - Audiovisual Librarian	20 .85
13011 - Exhibits Specialist I	17 .98
13012 - Exhibits Specialist II	23 .33
13013 - Exhibits Specialist III	27 .29
13041 - Illustrator I	18 .73
13042 - Illustrator II	23 .42
13043 - Illustrator III	28 .82
13047 - Librarian	23 .59
13050 - Library Technician	17 .18
13071 - Photographer I	14 .67
13072 - Photographer II	17 .18
13073 - Photographer III	21 .52
13074 - Photographer IV	26 .05
13075 - Photographer V	29 .15

15000 - Laundry, Dry Cleaning, Pressing and Related Occupations

15010 - Assembler	8 .71
15030 - Counter Attendant	8 .71
15040 - Dry Cleaner	10 .03
15070 - Finisher, Flatwork, Machine	8 .71
15090 - Presser, Hand	8 .71
15100 - Presser, Machine, Drycleaning	8 .71
15130 - Presser, Machine, Shirts	8 .71
15160 - Presser, Machine, Wearing Apparel, Laundry	8 .71
15190 - Sewing Machine Operator	10 .77
15220 - Tailor	12 .43
15250 - Washer, Machine	9 .31

19000 - Machine Tool Operation and Repair Occupations

19010 - Machine-Tool Operator (Toolroom)	18 .95
19040 - Tool and Die Maker	23 .05

21000 - Material Handling and Packing Occupations

21010 - Fuel Distribution System Operator	19 .38
21020 - Material Coordinator	18 .47
21030 - Material Expediter	18 .47
21040 - Material Handling Laborer	11 .50
21050 - Order Filler	13 .21
21071 - Forklift Operator	14 .58
21080 - Production Line Worker (Food Processing)	14 .48
21100 - Shipping/Receiving Clerk	13 .09
21130 - Shipping Packer	13 .09
21140 - Store Worker I	9 .06
21150 - Stock Clerk (Shelf Stocker; Store Worker II)	13 .05
21210 - Tools and Parts Attendant	16 .99
21400 - Warehouse Specialist	15 .76

23000 - Mechanics and Maintenance and Repair Occupations

23010 - Aircraft Mechanic	22 .24
23040 - Aircraft Mechanic Helper	14 .71
23050 - Aircraft Quality Control Inspector	23 .43
23060 - Aircraft Servicer	17 .82
23070 - Aircraft Worker	18 .09
23100 - Appliance Mechanic	18 .95
23120 - Bicycle Repairer	14 .43
23125 - Cable Splicer	24 .68
23130 - Carpenter, Maintenance	18 .95
23140 - Carpet Layer	17 .61
23160 - Electrician, Maintenance	22 .59
23181 - Electronics Technician, Maintenance I	17 .65
23182 - Electronics Technician, Maintenance II	21 .92
23183 - Electronics Technician, Maintenance III	23 .87
23260 - Fabric Worker	16 .55
23290 - Fire Alarm System Mechanic	19 .98
23310 - Fire Extinguisher Repairer	15 .69
23340 - Fuel Distribution System Mechanic	20 .93
23370 - General Maintenance Worker	17 .28
23400 - Heating, Refrigeration and Air Conditioning Mechanic	19 .61
23430 - Heavy Equipment Mechanic	19 .98
23440 - Heavy Equipment Operator	20 .76
23460 - Instrument Mechanic	19 .98
23470 - Laborer	12 .97
23500 - Locksmith	18 .95
23530 - Machinery Maintenance Mechanic	20 .51
23550 - Machinist, Maintenance	21 .52
23580 - Maintenance Trades Helper	14 .54
23640 - Millwright	21 .67

23700 - Office Appliance Repairer	18 .95
23740 - Painter, Aircraft	21 .29
23760 - Painter, Maintenance	18 .95
23790 - Pipefitter, Maintenance	22 .12
23800 - Plumber, Maintenance	20 .99
23820 - Pneudraulic Systems Mechanic	19 .98
23850 - Rigger	19 .98
23870 - Scale Mechanic	17 .88
23890 - Sheet-Metal Worker, Maintenance	19 .98
23910 - Small Engine Mechanic	20 .05
23930 - Telecommunication Mechanic I	21 .35
23931 - Telecommunication Mechanic II	22 .50
23950 - Telephone Lineman	20 .93
23960 - Welder, Combination, Maintenance	19 .98
23965 - Well Driller	19 .98
23970 - Woodcraft Worker	19 .98
23980 - Woodworker	15 .32
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	11 .37
24580 - Child Care Center Clerk	15 .86
24600 - Chore Aid	9 .29
24630 - Homemaker	16 .45
25000 - Plant and System Operation Occupations	
25010 - Boiler Tender	22 .20
25040 - Sewage Plant Operator	19 .52
25070 - Stationary Engineer	22 .20
25190 - Ventilation Equipment Tender	13 .85
25210 - Water Treatment Plant Operator	19 .72
27000 - Protective Service Occupations	
(not set) - Police Officer	22 .74
27004 - Alarm Monitor	16 .79
27006 - Corrections Officer	17 .69
27010 - Court Security Officer	20 .31
27040 - Detention Officer	18 .29
27070 - Firefighter	20 .59
27101 - Guard I	10 .46
27102 - Guard II	13 .78
28000 - Stevedoring/Longshoremen Occupations	
28010 - Blocker and Bracer	18 .44
28020 - Hatch Tender	18 .44
28030 - Line Handler	18 .44
28040 - Stevedore I	17 .34

Wage Determination: 1994-2103, 32

28050 - Stevedore II	19 .56
29000 - Technical Occupations	
21150 - Graphic Artist	20 .74
29010 - Air Traffic Control Specialist, Center (2)	30 .83
29011 - Air Traffic Control Specialist, Station (2)	21 .26
29012 - Air Traffic Control Specialist, Terminal (2)	23 .42
29023 - Archeological Technician I	15 .52
29024 - Archeological Technician II	17 .35
29025 - Archeological Technician III	21 .94
29030 - Cartographic Technician	23 .33
29035 - Computer Based Training (CBT) Specialist/ Instructor	28 .42
29040 - Civil Engineering Technician	21 .52
29061 - Drafter I	13 .01
29062 - Drafter II	16 .29
29063 - Drafter III	18 .30
29064 - Drafter IV	23 .33
29081 - Engineering Technician I	16 .15
29082 - Engineering Technician II	18 .75
29083 - Engineering Technician III	22 .54
29084 - Engineering Technician IV	25 .86
29085 - Engineering Technician V	31 .62
29086 - Engineering Technician VI	38 .26
29090 - Environmental Technician	19 .29
29100 - Flight Simulator/Instructor (Pilot)	22 .59
29160 - Instructor	24 .57
29210 - Laboratory Technician	18 .56
29240 - Mathematical Technician	23 .44
29361 - Paralegal/Legal Assistant I	20 .03
29362 - Paralegal/Legal Assistant II	24 .82
29363 - Paralegal/Legal Assistant III	30 .35
29364 - Paralegal/Legal Assistant IV	36 .73
29390 - Photooptics Technician	23 .33
29480 - Technical Writer	25 .95
29491 - Unexploded Ordnance (UXO) Technician I	19 .59
29492 - Unexploded Ordnance (UXO) Technician II	23 .71
29493 - Unexploded Ordnance (UXO) Technician III	28 .41
29494 - Unexploded (UXO) Safety Escort	19 .59
29495 - Unexploded (UXO) Sweep Personnel	19 .59
29620 - Weather Observer, Senior (3)	21 .32
29621 - Weather Observer, Combined Upper Air and Surface Programs (3)	18 .30
29622 - Weather Observer, Upper Air (3)	18 .30
31000 - Transportation/ Mobile Equipment Operation Occupations	
31030 - Bus Driver	15 .95
31260 - Parking and Lot Attendant	8 .62

31290 - Shuttle Bus Driver	13 .45
31300 - Taxi Driver	12 .09
31361 - Truckdriver, Light Truck	13 .45
31362 - Truckdriver, Medium Truck	17 .09
31363 - Truckdriver, Heavy Truck	18 .40
31364 - Truckdriver, Tractor-Trailer	18 .40

99000 - Miscellaneous Occupations

99020 - Animal Caretaker	9 .53
99030 - Cashier	8 .93
99041 - Carnival Equipment Operator	12 .35
99042 - Carnival Equipment Repairer	13 .30
99043 - Carnival Worker	8 .31
99050 - Desk Clerk	9 .78
99095 - Embalmer	19 .04
99300 - Lifeguard	10 .30
99310 - Mortician	23 .79
99350 - Park Attendant (Aide)	12 .93
99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	10 .11
99500 - Recreation Specialist	15 .94
99510 - Recycling Worker	15 .47
99610 - Sales Clerk	10 .84
99620 - School Crossing Guard (Crosswalk Attendant)	11 .37
99630 - Sport Official	11 .24
99658 - Survey Party Chief (Chief of Party)	18 .05
99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	17 .16
99660 - Surveying Aide	11 .22
99690 - Swimming Pool Operator	13 .93
99720 - Vending Machine Attendant	10 .73
99730 - Vending Machine Repairer	13 .93
99740 - Vending Machine Repairer Helper	11 .34

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.59 an hour or \$103.60 a week or \$448.93 a month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

2) **APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL:** An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3) **WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY:** If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** NOTES APPLYING TO THIS WAGE DETERMINATION ****

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be

prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.